



EQUALITY, DIVERSITY AND INCLUSION

CALENDAR 2024



World religion day | 21 January

JANUARY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1 New Year's Day	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Key

* Holy day that usually begins in the evening or at sunset of the previous day

** Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events ■ Public holiday

January is cervical cancer awareness month, celebration of life month, Alcohol Change UK's dry January and thyroid awareness month.

■ Religious/cultural

1 - Solemnity of Mary, mother of God *Catholic Christian*
 1 - Gantan-sai (new year) *Shinto*
 5 - Twelfth night *Christian*
 6 - Epiphany *Christian*
 7 - Feast of the nativity *Orthodox Christian*
 7 - Baptism of the lord Jesus *Catholic Christian*
 8 - Seijin no Hi *Shinto*
 13 - Lohri/Maghi *Hindu and Sikh*
 14 - Old new year *Orthodox Christian*
 15 - Makar Sankranti ** *Hindu*
 15-18 - Pongal ** *Hindu*
 17 - Birthday of Guru Gobind Singh *Sikh*
 18-25 - Week of prayer for Christian unity *Christian*
 20 - Timkat *Ethiopian Orthodox Christian*
 25 - Conversion of saint Paul *Christian*
 25 - Thaipusam ** *Hindu*
 25 - Tu BiShvat * *Judaism*
 25-27 - Mahayana new year ** *Buddhist*

■ Awareness and events

4 - World braille day
 15 - Martin Luther King Jr day
 21 - World religion day
 24 - International day of education
 25 - Robert Burns night (Burns night)
 27 - Holocaust memorial day



FEBRUARY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1 ■	2 ■	3 ■	4 ■
5 ■	6 ■	7 ■	8	9	10 ■	11 ■
12 ■	13 ■	14 ■	15 ■ ■	16	17 ■	18 ■
19	20 ■	21	22 ■	23	24 ■	25 ■
26 ■	27	28	29			

Key

* Holy day that usually begins in the evening or at sunset of the previous day

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■ Religious/cultural ■ Awareness and events

February is UK national heart month, LGBT+ history month and raynaud's awareness month.

■ Religious/cultural

2 - Imbolc*/Candlemas *Wicca and Pagan*
 3 - Setsunbun-sai *Shinto*
 7 - Lailat al-Miraj * *Islam*
 10 - Losar begins *Buddhist*
 10 - Lunar new year *Confucian, Daoist and Buddhist*
 13 - Shrove Tuesday *Christian*
 14 - Ash Wednesday (start of Lent) *Christian*
 14 - Valentine's day *Christian*
 14 - Vasant Panchami ** *Hindu, Sikh and Jain*
 15 - Nirvana day *Buddhist*
 18 - Zacchaeus Sunday *Orthodox Christian*
 22 - Feast of the chair of saint Peter *Catholic Christian*
 24 - Magha Puja ** *Buddhist*
 25 - Triodion begins *Orthodox Christian*
 25 - Lailat al Bara'ah * *Islam*
 26-29 - Intercalary days * *Baha'i*

■ Awareness and events

1 - World hijab day
 1 - Time to talk day
 1-7 - World interfaith harmony week
 4 - World cancer day
 5-11 - UK race equality week
 5-11 - Children's mental health week
 6 - International day of zero tolerance to female genital mutilation
 6 - Safer internet day
 11 - International day of women and girls in science
 12 - Red hand day for child soldiers
 15 - International childhood cancer day
 17 - World human spirit day
 20 - World day of social justice



World down syndrome day | 21 March

MARCH

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1 ■ ■	2	3 ■ ■
4	5	6 ■	7	8 ■ ■	9 ■	10 ■ ■
11 ■	12	13	14 ■	15	16 ■	17 ■
18 ■ ■	19 ■	20 ■ ■	21 ■	22	23 ■	24 ■ ■
25 ■ ■	26 ■	27 ■	28 ■	29 ■ ■ Good Friday	30 ■	31 ■ ■

Key

* Holy day that usually begins in the evening or at sunset of the previous day

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■ Religious/cultural ■ Awareness and events ■ Public holiday

March is prostate cancer awareness month, ovarian cancer awareness month, UK Marie Curie Cancer Care's great Daffodil appeal month and women's history month.

■ Religious/cultural

1 – St David's day *Christian*
 1 – Nineteen-day fast begins *Bahá'í*
 3 – Sunday of the prodigal son *Orthodox Christian*
 8 – Maha Shivratri ** *Hindu*
 9 – Saturday of souls *Orthodox Christian*
 10 – Meatfare Sunday *Orthodox Christian*
 11 – Ramadan * begins *Islam*
 14 – Nanakshahi (new year) *Sikh*
 16 – Saturday of souls *Orthodox Christian*
 17 – Cheesefare Sunday *Orthodox Christian*
 17 – St Patrick's day *Christian*
 18 – Great Lent begins *Orthodox Christian*
 19 – Feast of saint Joseph *Christian*
 20 – Ostara *Wicca and Pagan*
 20 – Nowruz (new year) *Persian and Zoroastrian*
 20 – Naw-Rúz * *Bahá'í*
 23 – Saturday of souls *Orthodox Christian*
 24 – Purim * *Judaism*
 24 – Holika Dahan *Hindu*
 24 – Palm Sunday *Christian*
 24 – Feast of Orthodoxy *Orthodox Christian*
 25 – Annunciation to the Theotokos *Orthodox Christian*
 25 – Annunciation of the virgin Mary *Christian*

25-27 – Hola Mohalla *Sikh*

26 – Holi * *Hindu*

26 – Khordad Sal *Zoroastrian*

28 – Maundy Thursday *Christian*

29 – Good Friday *Christian*

31 – Easter Sunday *Christian*

■ Awareness and events

1 – Zero discrimination day
 1 – Self-injury awareness day (SIAD)
 1 – International wheelchair day
 3 – World hearing day
 6-8 – TUC's women's conference
 8 – International women's day
 10 – Mother's day
 18-24 – Neurodiversity celebration week
 20 – Spring equinox
 20 – International day of happiness
 21 – International day for the elimination of racial discrimination
 21 – World down syndrome day
 24 – World tuberculosis (TB) day
 25 – International day of remembrance of the victims of slavery and the transatlantic slave trade
 27 Mar-2 Apr – World autism acceptance week
 30 – World bipolar day
 31 – International trans day of visibility



Passover * | 23-30 April

APRIL

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1 Easter Monday	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

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■ Religious/cultural ■ Awareness and events ■ Public holiday

April is autism awareness month, stress awareness month, bowel cancer awareness month and Parkinson's awareness month.

■ Religious/cultural

1 – Easter Monday *Christian*
 6 – Laylat al-Qadr ** *Islam*
 9 – Chaitra Navratri begins *Hindu*
 9 – Ugadi (new year) *Hindu*
 10 – Eid al-Fitr * *Islam*
 13 – Songkran (Thai new year) *Buddhist*
 13 – Vaisakhi *Hindu and Sikh*
 14 – Puthandu *Hindu*
 15 – Navpad Oli begins *Jain*
 17 – Rama Navami *Hindu*
 18 – Birthday of Guru Angad Dev *Sikh*
 21 – First day of Ridvan * *Baha'i*
 21 – Mahavir Janma Kalyanak *Jain*
 21 – Grounation day *Rastafari*
 23 – Saint George's day *Christian*
 23 – Hanuman Jayanti *Hindu*
 23-30 – Passover * *Judaism*
 24-26 – Theravada new year ** *Buddhist*
 25 – Feast of saint Mark the evangelist *Catholic Christian*
 27 – Lazarus Saturday *Orthodox Christian*
 28 – Palm Sunday *Orthodox Christian*
 29 – Ninth day of Ridvan * *Baha'i*
 30 – Saint James the great's day *Orthodox Christian*

■ Awareness and events

1 – Fools' day
 2 – World autism awareness day
 6 – International asexuality day
 7 – World health day
 8 – International Romani day
 22 – Earth day
 22-28 – Multiple sclerosis awareness week
 25 – World malaria day
 26-28 – TUC's black workers' conference
 26 – Lesbian visibility day
 28 – World day for health and safety at work



Deaf awareness week | 6-12 May

MAY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1 ■	2 ■	3 ■	4	5 ■ ■
6 ■ ■ ■ Bank Holiday	7	8 ■	9 ■	10 ■	11	12
13 ■ ■	14 ■	15 ■	16 ■	17 ■	18	19 ■
20	21 ■	22 ■	23 ■	24 ■	25	26 ■
27 ■ Bank Holiday	28	29 ■	30 ■	31 ■		

Key

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■ Religious/cultural ■ Awareness and events ■ Public holiday

May is stroke awareness month and UK national walking month.

■ Religious/cultural

1 – Beltane * *Wicca and Pagan*
 2 – Twelfth day of Ridvan * *Baha'i*
 3 – Feast of saints Philip and James *Catholic Christian*
 3 – Holy Friday *Orthodox Christian*
 5 – Pascha (Easter) *Orthodox Christian*
 6 – Yom HaShoah * *Judaism*
 9 – Feast of the ascension *Christian*
 10 – Akshaya Tritiya *Hindu and Jain*
 13 – Yom HaZikaron * *Judaism*
 14 – Yom Ha'Atzmaut * *Judaism*
 14 – Feast of saint Matthias *Catholic Christian*
 19 – Pentecost *Christian*
 23 – Birthday of Guru Amar Das *Sikh*
 23 – Vesak *Buddhist*
 23 – Declaration of the Báb * *Baha'i*
 26 – Lag BaOmer * *Judaism*
 26 – Trinity Sunday *Christian*
 29 – Ascension of Baha'u'llah * *Baha'i*
 30 – The feast of Corpus Christi *Catholic Christian*
 31 – Visitation of the blessed virgin Mary *Catholic Christian*

■ Awareness and events

5 – International family equality day
 6-12 – Deaf awareness week
 8 – World Red Cross and Red Crescent day
 13-19 – Coeliac UK awareness week
 15 – International day of families
 16 – Global accessibility awareness day
 17 – International day against homophobia, transphobia and biphobia
 21 – World day for cultural diversity for dialogue and development
 21-22 – TUC's disabled workers' conference
 22 – International day for biological diversity
 24 – Pansexual visibility day



School diversity week | 24-28 June

JUNE

Mon	Tue	Wed	Thu	Fri	Sat	Sun
					1	2
3	4 ■	5 ■	6	7 ■	8 ■	9 ■
10 ■	11	12 ■ ■	13 ■	14	15 ■ ■	16 ■ ■
17 ■ ■	18 ■	19	20 ■ ■	21	22 ■ ■	23 ■
24 ■ ■	25 ■	26	27 ■	28	29 ■	30

Key

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■ Religious/cultural ■ Awareness and events

June is motor neurone disease awareness month, stillbirth and neonatal death awareness month, Scleroderma awareness month, LGBTQ+ pride month, and Gypsy, Roma and Traveller history month.

■ Religious/cultural

5 - Yom Yerushalayim * *Judaism*

7 - Feast of the sacred heart of Jesus *Catholic Christian*

12-13 - Shavuot * *Judaism*

13 - Feast of the ascension *Orthodox Christian*

15-19 - Hajj * *Islam*

16 - Waqf al Arafah * *Islam*

16 - Martyrdom of Guru Arjan Dev *Sikh*

17-20 - Eid al-Adha * *Islam*

20 - Litha *Wicca and Pagan*

22 - Saturday of souls *Orthodox Christian*

23 - Pentecost *Orthodox Christian*

24 - Nativity of saint John the baptist *Christian*

25 - Eid al-Ghadir * *Islam*

29 - Feast of saints Peter and Paul *Christian*

■ Awareness and events

4 - International day of innocent children victims of aggression

8 - Global wellness day

9 - Race unity day

10-16 - Men's health week

12 - World day against child labour

15 - World elder abuse awareness day

16 - Father's day

17-23 - Refugee week

18 - Autistic pride day

20 - World refugee day

20 - Summer solstice

22 - UK Windrush day

24-28 - School diversity week

27-28 - TUC's LGBTQ+ conference



LOVE
IS
LOVE

FIGHTING
FOR EQUALITY

JULY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1 ■	2	3 ■	4	5 ■	6	7 ■
8	9 ■	10	11	12	13	14 ■
15 ■	16	17 ■	18 ■	19	20	21 ■
22 ■	23 ■	24 ■	25 ■	26	27	28 ■
29	30	31				

Key

* Holy day that usually begins in the evening or at sunset of the previous day

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■ Religious/cultural ■ Awareness and events

July is UV safety awareness month, international women with alopecia month, group b strep awareness month, disability pride month and the start of South Asian heritage month.

■ Religious/cultural

1 – The apostles' fast begins
Orthodox Christian
3 – Feast of the saint Thomas the apostle
Christian
5 – Birthday of Guru Hargobind
Sikh
7 – Islamic new year *
Islam
9 – Martyrdom of the Báb
Baha'i
15 – Saint Vladimir the great day
Orthodox Christian
17 – Ashura *
Islam
21 – Asalha Puja (Dharma day)
Buddhist
22 – Feast of saint Mary Magdalene
Christian
23 – Birthday of Guru Har Krishan
Sikh
23 – Birthday of emperor Haile Selassie
Rastafari
24 – Pioneer day
Mormon Christian
25 – Saint James the great's day
Christian

■ Awareness and events

14 – International non-binary people's day
18 – Nelson Mandela international day
18 Jul-17 Aug – South Asian heritage month
28 – World hepatitis day



World humanitarian day | 19 August

AUGUST

Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1 ■	2	3	4
5	6 ■	7	8	9 ■	10 ■	11
12	13 ■	14	15 ■	16	17	18
19 ■ ■	20	21	22 ■ ■	23 ■	24 ■	25
26 ■ ■ Bank Holiday	27	28	29 ■	30	31 ■	

Key

* Holy day that usually begins in the evening or at sunset of the previous day

** Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events ■ Public holiday

August is spinal muscular atrophy awareness month.

■ Religious/cultural

1 - Lammas *Christian*
 1 - Lughnasadh *Wicca and Pagan*
 1 - Fast in honour of the holy mother of the lord Jesus *Orthodox Christian*
 6 - Feast of transfiguration *Christian*
 6 - Transfiguration of the lord *Orthodox Christian*
 10 - Feast of saint Lawrence *Christian*
 13 - Tish'a B'av * *Judaism*
 13-15 - Obon ** *Buddhist*
 15 - Assumption of Mary *Catholic Christian*
 15 - Dormition of the Theotokos *Orthodox Christian*
 19 - The 15th of Av * *Judaism*
 19 - Raksha Bandhan *Hindu*
 22 - Feast of the queenship of Mary *Catholic Christian*
 24 - Feast of saint Bartholomew the apostle *Christian*
 26 - Krishna Janmashtami ** *Hindu*
 26 - Arba'een * *Islam*
 29 - Beheading of saint John the baptist *Christian*
 31 - Paryushana Parvarambha begins ** *Jain*

■ Awareness and events

9 - International day of the world's Indigenous people
 19 - World humanitarian day
 22 - International day commemorating the victims of acts of violence based on religion or belief
 23 - International day for the remembrance of the slave trade and its abolition



SEPTEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
						1 ■
2	3	4	5	6	7 ■	8 ■
9	10 ■	11	12	13 ■	14 ■	15
16 ■	17 ■	18 ■	19	20	21 ■ ■	22 ■ ■
23 ■	24	25	26	27 ■	28	29 ■
30						

Key

* Holy day that usually begins in the evening or at sunset of the previous day

** Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events

September is sickle cell awareness month, childhood cancer awareness month, blood cancer awareness month, world Alzheimer's month and urology awareness month.

■ Religious/cultural

1 – Ecclesiastical year begins
Orthodox Christian
7 – Samvatsari *Jain*
7 – Ganesh Chaturthi *Hindu*
8 – Feast of the birth of the virgin
Mary *Christian*
8 – Nativity of the Theotokos
Orthodox Christian
14 – Feast of the cross *Christian*
16 – Mawlid al-Nabi * *Islam*
17 – Anant Chaturdashi ** *Hindu*
21 – Feast of saint Matthew *Christian*
22 – Mabon *Wicca and Pagan*
27 – Meskel *Ethiopian Orthodox Christian*
29 – Feast of saint Michael and all
angels *Christian*

■ Awareness and events

10 – World suicide prevention day
13 – World afro day's 'big hair
assembly'
18 – International equal pay day
21 – World Alzheimer's day
22 – Autumn equinox
23 – Bi visibility day
23 – International day of sign
languages
23-29 – UK national inclusion week



Black history month | October

OCTOBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1 ■	2 ■	3 ■	4 ■	5 ■	6 ■ ■
7	8	9 ■	10 ■	11 ■	12 ■	13
14	15 ■	16 ■	17 ■ ■	18 ■ ■	19	20 ■
21	22	23	24 ■	25 ■	26 ■	27
28 ■	29 ■	30	31 ■			

Key

* Holy day that usually begins in the evening or at sunset of the previous day

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■ Religious/cultural ■ Awareness and events

October is breast cancer awareness month, down syndrome awareness month, black history month, lupus awareness month, world menopause month and global diversity awareness month.

■ Religious/cultural

2 – Feast of the guardian angels

Catholic Christian

3 – Sharada Navaratri begins **

Hindu

3-4 – Rosh Hashanah * *Judaism*

4 – Feast of St Francis of Assisi

Christian

6 – Fast of Gedaliah *Judaism*

9 – Birthday of Guru Ram Das *Sikh*

12 – Yom Kippur * *Judaism*

12 – Dussehra ** *Hindu*

17-23 – Sukkot * *Judaism*

18 – Feast of saint Luke *Christian*

20 – Birthday of the Guru Granth

Sikh

24 – Shemini Atzeret * *Judaism*

25 – Simchat Torah * *Judaism*

28 – Feast of saints Simon and Jude

Christian

31 – All Hallows' eve *Christian*

31 – Reformation day *Protestant*

Christian

■ Awareness and events

1 – Anniversary of the introduction of the Equality Act

1 – International day of older persons

5 – World teachers' day

6 – World cerebral palsy day

10 – World mental health day

10 – World sight day

11 – International day of the girl child

11 – National coming out day

15 – International day of rural women

16 – International pronouns day

17 – International day for the eradication of poverty

18 – Anti-slavery day

18 – World menopause day

18 – Show Racism the Red Card's wear red day

















26 – Intersex awareness day

29 – World stroke day



Movember men's health awareness month | November

NOVEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1 	2 	3 
4 	5	6	7 	8 	9 	10 
11 	12	13 	14 	15 	16 	17
18	19 	20 	21 	22	23	24 
25  	26	27 	28	29	30 	

Key

* Holy day that usually begins in the evening or at sunset of the previous day

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 Religious/cultural  Awareness and events

November is lung cancer awareness month, pancreatic cancer awareness month, mouth cancer action month, chronic obstructive pulmonary disease awareness month, Movember men's health awareness month and the start of disability history month.

■ Religious/cultural

1 – Diwali ** *Hindu, Sikh and Jain*
 1 – Bandi Chhor Divas *Sikh*
 1 – Feast of all the saints *Christian*
 1 – Samhain * *Wicca and Pagan*
 2 – All souls' day *Christian*
 2 – Coronation of emperor Haile Selassie I *Rastafari*
 3 – Birth of the Báb * *Baha'i*
 4 – Birth of Baha'u'llah * *Baha'i*
 7 – Chhath Puja *Hindu*
 9 – Feast of the dedication of the Archbasilica *Catholic Christian*
 15 – Birthday of Guru Nanak Dev *Sikh*
 15 – Nativity fast begins *Orthodox Christian*
 21 – Presentation of the Theotokos *Orthodox Christian*
 24 – Martyrdom of Guru Tegh Bahadur *Sikh*
 24 – Feast of Christ the King *Christian*
 25 – Day of the Covenant * *Baha'i*
 27 – Ascension of Abdu'l-Bahá * *Baha'i*
 30 – Saint Andrew's day *Christian*

■ Awareness and events

8 – Intersex day of solidarity
 10 – Remembrance Sunday
 10-17 – UK inter faith week
 11 – Armistice day
 13 – World kindness day
 13-19 – Transgender awareness week
 14 – World diabetes day
 14 Nov-13 Dec – Disability history month
 16 – International day for tolerance
 19 – International men's day
 20 – World children's day
 20 – Transgender day of remembrance
 25 – International day for the elimination of violence against women



International day of persons with disabilities | 3 December

DECEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
						1 ■ ■
2 ■	3 ■	4	5	6 ■	7	8 ■
9	10 ■	11 ■	12 ■	13	14	15 ■
16 ■	17	18 ■	19	20 ■	21 ■ ■	22
23	24 ■	25 ■ ■ Christmas day	26 ■ ■ ■ Boxing day	27	28 ■	29 ■
30	31 ■ ■					

Key

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December is universal month for human rights and Decembeard.

■ Religious/cultural

1 - Advent Sunday *Christian*
 6 - Feast of saint Nicholas *Christian*
 8 - Feast of the immaculate conception *Catholic Christian*
 8 - Rohatsu (Bodhi day) *Buddhist*
 11 - Gita Jayanti *Hindu*
 12 - Feast of our lady of Guadalupe *Catholic Christian*
 15 - Dhanu Sankranti ** *Hindu*
 16 - Las Posadas starts *Christian*
 21 - Yule *Wicca and Pagan*
 24 - Christmas eve *Christian*
 25 - Christmas day *Christian*
 25 - Feast of the nativity of our lord *Orthodox Christian*
 26 - Feast of saint Stephen *Christian*
 26 - Zartosht no-diso *Zoroastrian*
 26 Dec-2 Jan - Hanukkah * *Judaism*
 28 - Holy innocents' day *Christian*
 29 - Feast of the holy family *Catholic Christian*
 31 - Watch night *Christian*

■ Awareness and events

1 - World AIDS day
 2 - International day for the abolition of slavery
 3 - International day of persons with disabilities
 10 - Human rights day
 18 - International migrants' day
 20 - International human solidarity day
 21 - Winter solstice
 26 - Boxing day
 31 - New year's eve/hogmanay

At NAHT, we exist to defend and promote the rights of school leaders, so together, we can create a better education system for educationalists and learners alike.

Equality runs through the core of this work.

We strive to create an education system that reflects the diverse communities around us and where everyone feels seen, heard, included and empowered.

As part of our crucial work to be more representative of the communities we serve and empower them to bring about the changes we need to see in society, we are championing three informal member-led networks.

- Leaders for Race Equality
- LGBT+ network
- Disabled Members' Network

If you're a member and would like to know more about or join these groups, email organising@naht.org.uk.



NAHT

15.11-15.12 Millbank Tower | 21-24 Millbank
London | SW1P 4QP



naht.org.uk



[@NAHTnews](https://twitter.com/NAHTnews)



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