

FIRST AID POLICY

Value Statement (who we are):

Coombe Hill Infants' School is an inclusive, community school with a strong tradition of mutual respect and tolerance within a nurturing family environment.

We provide an outstanding education for all children.

Vision Statement (what we strive for):

Our vision is to develop strong minds, bodies and spirit in preparation for life. We sow the seeds of curiosity, enthusiasm and resilience to ensure all children continue to delight in their lifelong love of learning.

Reviewed : Spring 2026

Reviewed by : Headteacher

Next review : Spring 2027

Governor:Committee:Children,Community
Safeguarding

*We are a UNICEF Rights Respecting School. This policy is linked to Article 24
'Children have the right to good health care.'*

This policy applies to Coombe Hill Infants' School

First Aid Policy

"Safeguarding is everyone's responsibility"

Coombe Hill Infants' School complies with the relevant legal duties as set out in the Equality Act 2010 and the Human Rights Act 1998; we promote equality of opportunity and take positive steps to prevent any form of discrimination, either direct or indirect, against those with protected characteristics in all aspects of our work.

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Statement of intent

Coombe Hill Infants' School is committed to providing emergency first aid provision in order to deal with accidents and incidents affecting employees, children and visitors. The arrangements within this policy are based on the results of suitable and sufficient risk assessments carried out by the school in regard to all staff, pupils, and visitors.

Coombe Hill Infants will take every reasonable precaution to ensure the safety and wellbeing of all staff and pupils. Details of such precautions are noted in the following policies:

Health and Safety Policy
 Relationship and Behaviour Policy
 Safeguarding and Child Protection Policy
 Medical Conditions Policy
 Food Hygiene Policy and Procedures (Accent and Coombe Connections)
 Educational Visits and School Trips Policy
 Coombe Connections First Aid Policy

1. Legal framework

This policy has due regard to statutory legislation, including, but not limited to the following:

The Health and Safety (First Aid) Regulations 1981 and approved code of practice and guidance

Health and Safety at Work Act 1974 and subsequent regulations and guidance

Additionally, the Guidance on first aid for schools from the DFE suggests the minimum requirement for first aid provision is a suitably stocked first aid kit and an appointed person to take charge of first aid arrangements.

2. Aims

The aim of this policy is to:

Ensure that the school has adequate, safe and effective first aid provision in order for every pupil, member of staff and visitor to be well looked after in the event of any illness, accident, or injury; no matter how major or minor.

- Ensure that all staff and pupils are aware of the procedures in the event of any illness, accident or injury.
- Ensure that medicines are only administered at the school when express permission has been granted for this.
- Ensure that all medicines are appropriately stored.
- Promote effective infection control.

All staff should read and be aware of this policy, know who to contact in the event of any illness, accident or injury, and ensure this policy is followed in relation to the administration of first aid.

All staff will use their best endeavours, at all times, to secure the welfare of the pupils. Anyone on the school premises is expected to take reasonable care for their own and others' safety.

Nothing in this policy should affect the ability of any person to contact the emergency services in the event of a medical emergency. For the avoidance of doubt, staff should dial 999 for the emergency services in the event of a medical emergency before implementing the terms of this policy, and make clear arrangements for liaison with ambulance services on the school site.

To achieve the aims of this policy, the school will have suitably stocked first aid boxes and up to date resources.

3. Risk assessment Procedure

On behalf of the Governing Body the Site Manager will conduct ongoing assessments of all school buildings, and outdoor areas, including the play equipment and facilities, paying particular attention to:

- Practical activities;
- The use of machinery;
- Storage of hazardous substances;
- The use of equipment for sports and physical education.

The Risk Assessment will inform the number of trained first-aiders required to provide an effective and safe response to accidents and injuries. A judgement will also be made as to how many fixed and portable first aid containers should be available and where they are to be located.

Specific consideration will be given to staff or pupils who have special health needs or disabilities.

In determining the level of provision the Headteacher and the Governing Body will consider:

- The provision during lunch times and breaks;
- The adequacy of the provision to account for staff absences;
- The provision of first aid for off-site activities and school trips (x3 portable first aid kits for school trips);
- The provision for practical lessons and activities, e.g. science, technology, cooking and physical education.

4. First aiders

- **Lead first aiders**

The lead first aider is Tash Hoepfl, supported by Alison Reid and Charlotte Judd. They are responsible for examining the contents of first aid boxes. These should be checked frequently and restocked as soon as possible after use. Items should be discarded safely after the expiry date has passed.

The Lead First aider will:

- line manage the team of first-aiders, monitoring their training and competences
- look after the first aid equipment, restocking first aid containers when required and replacing out of-date materials
- ensure that an ambulance is summoned when appropriate and liaise with medical staff
- undertake regular risk assessments and liaise with the Governing Body and Headteacher as appropriate
- ensure that all accidents and injuries are appropriately recorded and reviewed regularly
- ensure that all members of full-time and temporary staff are familiar with the school's first aid provision.
- Complete Individual Health Care Plans

- **First aiders**

The main duties of first aiders are to give immediate first aid to pupils, staff, or visitors and to ensure that an ambulance or other professional medical help is called, when necessary.

First aiders must ensure that their first aid certificates are kept up-to-date through liaison with the school office. The Assistant Head teacher will keep a log of all training and will inform staff of the status of training. She will source and book all training.

First aid boxes are located in the following areas:

- Office – Grab bag – includes a salbutamol inhaler and Adrenaline Auto Injector
 - Corridor outside Squirrel class
 - Lower bay
 - Library/ICT suite
 - Hall
 - Swimming pool (during swimming season)
 - Portable first aid kit used at lunchtime in the Connections kitchen cupboard - includes a salbutamol inhaler
 - School Office – burns kit, eye wash, salbutamol inhaler, x3 Portable first aid bags for school trips
 - Defibrillator - hanging in area outside Head Teacher's office
- **Qualifications and training**

It is a statutory requirement that at least one person in the Early Years setting has been trained in paediatric first aid (PFA) (valid for 3 years) and is on the premises at all times during school hours and present on all school trips. The training is a two day course. In addition, the majority of staff have completed basic first aid training (BFA). PFA Refresher training will be arranged before expiry and annual BFA refresher training will be encouraged.

5. Emergency procedure in the event of an accident, illness or injury

If an accident occurs the member of staff present will assess the situation and decide on the appropriate course of action. If a more serious injury occurs, the child must be escorted to the office by a member of staff – **THE INJURED CHILD MUST NOT BE ACCOMPANIED BY ANOTHER CHILD**. This applies to all of the school day including lunchtime. If an adult is unable to bring the child to the office, or is greatly concerned about moving the child, ring or send another adult to the office for help.

Minor injuries occurring at lunchtime should be dealt with by the nominated qualified paediatric first aider on duty and be recorded on a blue incident form. Any injuries caused due to poor behaviour will be logged and shared with the teaching staff. Teaching staff will inform parents/carers.

**ALL STAFF SHOULD CARRY THEIR PHONE AT ALL TIMES WITH THE
OFFICE NUMBER SAVED: 020 8942 9481
DIAL "1" AND DO NOT WAIT FOR ALL THE OPTIONS. DIALLING "1"
WILL GET YOU STRAIGHT THROUGH TO THE OFFICE**

Injuries are categorised into three levels and this level will determine how first aid will be sought:

Low risk	Moderate/ high risk	Serious / life threatening
Minor injuries to be dealt with in class or on playground	Staff member to accompany child to the office (all head bumps), or call the office for help	Call for immediate assistance. Do not move an unconscious child or if you suspect a serious fracture.

Following the initial assessment by the member of staff dealing with the incident, one or more of the following actions will be taken depending on the significance of the injury. A flow chart of the actions below can be found in Appendix 1. This flowchart will be displayed in the office near the first aid station and with the lunchtime first aider.

Low risk injuries	Moderate/ high risk injuries	Serious/life threatening
e.g. graze or slight head injury	e.g. more serious head injury	e.g. possible fracture or unconscious/not breathing
ACTION: Ice, plaster, TLC, Head injury stamp, cold compress Blue incident form	ACTION: Ice,plaster, TLC, Head injury stamp Contact parents After contacting the parents, if the child remains in school after injury, they will be monitored in the classroom and reassessed after 60 minutes. If their condition has not improved or has deteriorated, parents MUST collect their child immediately. Blue incident form	ACTION: CPR-if not breathing Defibrillator if needed 2 nd opinion Call 999 Take to A&E if safe to do so Inform parents immediately Copy/print DCS form, blue incident form and individual healthcare plan for paramedics
	Following a discussion with parents, if the child remains in school, and falls asleep, or is drowsy or disorientated	

	<p>– parents MUST collect their child immediately.</p> <p>After informing the parents of the injury and a decision taken that the child can remain in school, if the child is then further unwell or pain increases, the child must be escorted to the office by a member of staff.</p>	
<p>When assessing an injury, the whole injured area must be exposed. This includes removing both arms from jumpers when an arm injury is suspected, and removing tights from legs (unless unsafe to do so) for leg injuries.</p>		

When the above action has been taken after a **serious/life threatening injury**, the incident must be reported to:

- The Headteacher
- The Site Manager
- The Governing body
- The parents/carer of the child
- RBK HSE

All accidents/injuries logged during the morning will be checked and followed up if necessary during lunchtime on the playground by the first aid leader/deputy first aid leader.

- **Recording accidents and injuries**

All accidents and injuries will be recorded in the first aid log and such records will be kept for a minimum of three years.

The record of any first aid treatment given by first-aiders and other appointed persons will include:

- the date, time and place of the incident
- the name and class of the injured or ill person
- details of the injury or illness, how did it happen and what first aid was given
- child's response, level of risk, called parents
- what happened to the pupil or member of staff immediately afterwards (e.g. went home, resumed normal duties, went back to class or went to hospital)
- the name and signature of the first-aider or person dealing with the incident.

6. Reporting to parents

All incidents will be reported to parents by the class teacher at the end of the day via a copy of the blue incident form.

In the event of a moderate or high-risk incident or injury to a pupil, at least one of the pupil's parents must be informed as soon as possible. In the event of serious or life-threatening injury the parents will be contacted immediately.

Any child who has sustained a head injury will receive a hand stamp to notify parents of the injury.

Where a teacher does not see a parent at the end of the day to pass over the copy of a blue incident form, the copy of the form will be put into the child's blue bag. Parents will be regularly reminded to check their child's blue bag for copies of blue incident forms if they attend Connections or an after school club.

7. Reporting accidents to the Health and Safety Executive for all children, staff, visitors and volunteers

The following types of accidents will be reported to the HSE as required under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995 (RIDDOR)

- accidents resulting in death or major injury (including those that result from physical violence)
- accidents that prevent the injured person from doing their normal work for more than three days.

8. Visits and events off-site

Please see the separate Educational Visits and School Trips Policy for more information about the school's educational visit requirements.

9. Medication administration and storage of medication

Our School will administer medicines to pupils under special circumstances. In cases where prescribed medicines need to be administered during school hours, parents must complete a "Parental agreement for medicine to be administered" form.

All children's personal inhalers are stored in the school office. Emergency inhalers are located in the school office, in a grab bag, in the portable first aid kit in the kitchen and by the pool (during swimming season). Non-prescribed medicines are not permitted within school.

The school holds a supply of Piriton and Calpol – which will only be administered if parental consent has been given, or directed to do so by London Ambulance Service. Parents /carers

will be asked to give consent verbally initially and then sign a "Parent agreement for medicine to be administered" form.

Medicines are always securely stored in accordance with individual product instructions.

All medicines shall be stored in the original container in which they were dispensed, together with the prescriber's instructions for administration, and properly labelled, showing the name of the patient, the date of prescription and the date of expiry of the medicine. Medication which requires refrigeration will be placed in the clearly labelled, designated fridge in the staff room.

All medicines will be returned to the parent to arrange for safe disposal when they are no longer required.

Medicines for administration during the school day must be taken to the school office, and must not be left in the child's blue bag.

Parents should advise the school when a child has a chronic medical condition so that staff can be trained to deal with any emergency in an appropriate way. Examples of this include epilepsy and diabetes. A disclaimer will be signed by the parents in this regard.

All pupils who require regular medicine or require specific medical treatment or monitoring ie epilepsy, asthma etc will be required to complete an individual health care plan (IHCP).

10. Illness

When a child becomes ill during the day, the parents/carer will be contacted and asked to pick their child up from school as soon as possible.

A quiet area will be set aside for withdrawal and for pupils to rest while they wait for their parents/carer to arrive to pick them up. Pupils will be monitored during this time.

Any child who has experienced diarrhoea or vomiting must remain absent from school for 48 hours after their last episode of vomiting or diarrhoea.

Parents are advised not to give Calpol or ibuprofen before school if their child has a fever, as they may become unwell during the day, and we will need you to collect your child.

11. Consent

Parents will be asked to give full details of their child's medical needs through the Admissions form when their child is admitted to the school. This includes at least two

emergency contact numbers (we ask for four emergency contact numbers), details of allergies and chronic conditions, and consent for the administration of emergency first aid.

Where a school requires urgent consent because a child needs emergency medical treatment, The Children Act 1989 allows schools to act in place of a parent (in loco parentis) or to seek consent from a parent that does not have parental responsibility.

Staff always aim to act and respond to accidents and illness based on what is reasonable under the circumstances and will always act in good faith while having the best interests of the child in mind and duty of care obligations.

12. Additional information for Adults – Staff, volunteers and visitors

The first aid policy provides comprehensive guidance for all injuries or illness at CHI.

Should an adult become ill or suffer an injury at CHI, in addition to the policy the following guidance should be followed:

- Any adult who sustains an injury must report this to the office and complete a pink staff incident form.
- If a member of staff becomes unwell during the day, they should notify their line manager and Headteacher.
- Any member of staff taking long term medication, must notify the Headteacher in confidence.

13. Monitoring and review

This policy is reviewed as required by the Headteacher and Governors. Any changes made to this policy will be communicated to all members of staff.

All members of staff are required to familiarise themselves with this policy as part of their induction programme.

Appendix 1

Low Risk

(e.g. minor graze, small cut or small bump etc.)

First aider to apply necessary first aid

i.e. ice, plaster, cold compress, head injury stamp, emotional support etc.



Record on blue incident form



Take blue incident form to the school office as soon as possible together with the child for checking by paediatric first aiders where necessary



Photocopy blue incident form and pass to the child's teacher for them to pass to the parent directly at the end of the day, or put into the child's blue bag (for children attending a school club or Connections)

Medium Risk

(e.g. head/arm/leg/body injury with bump or mark, deep graze or cut)

First aider to apply necessary first aid

i.e. ice, plaster, bandage, cleaning wound, cold compress, head injury stamp, emotional support etc.



Record on blue incident form



Take blue incident form to the school office as soon as possible together with the child for checking by paediatric first aiders. Where necessary office staff to call to inform parent/carer (accidental injury). Child's class teacher to call to inform parent/carer (behaviour-related injury)



Photocopy blue incident form and pass to the child's teacher for them to pass to the parent directly at the end of the day, or put into the child's blue bag (for children attending a school club or Connections)



Classroom staff to monitor the child. Paediatric first aider to re-assess in 60 minutes.



Has the child's condition improved?

Yes - child stays in school

No (child has become drowsy, sleepy, is disorientated or pain is developing/worsening) - child must be escorted to the office by a member of staff and parents called to collect the child immediately as the incident is now escalated to serious risk

Serious or life threatening risk

(e.g. possible long bone fracture, unconscious or not breathing or other serious injury)

Stay with the casualty and call for immediate assistance. Staff member to call out for help vocally or via the radio controllers. If alone, staff member to send a responsible child to the school office for help.



An unconscious casualty must not be moved, nor if a serious fracture or injury is suspected.



A school paediatric first aider should be contacted to attend, and to bring any necessary equipment (e.g. defibrillator, pupil emergency medication etc). Call 999 where necessary immediately.



Make the area safe and move other children and staff members away from the scene immediately.



Implement emergency first aid procedures according to the incident.



Check with the school office if the child has an individual healthcare plan and take steps as outlined in the plan. School office staff to copy/print DCS form, blue incident form and individual healthcare plan for paramedics.



Headteacher or Assistant Headteacher to call the child's parents/carers immediately.



When the emergency has passed and/or the child is in the care of their parent/carer or first aid professionals, record the incident fully on blue incident form and complete and record the incident online via the Accident Management System.

Appendix 2

**COOMBE HILL INFANTS' SCHOOL
MEDICAL INCIDENT and ACCIDENT FORM**

(Please ensure that this form is completed as clearly, fully and accurately as possible in **black or blue ink**)

Name of First Aider (person completing this form):

Date: **Time:** **Day: (pls circle)** M T W T F

Child's name: **Child's class:**

Location of the incident (classroom/corridor/playground etc):			
Details of incident/accident (what happened?):			
<p>Description of injury/condition:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Head bump <input type="checkbox"/> Body bump/bruise <input type="checkbox"/> Cut/Graze <input type="checkbox"/> Sprain/twist <input type="checkbox"/> Nosebleed <input type="checkbox"/> Mouth/tooth injury <input type="checkbox"/> Asthma/breathing difficulty <input type="checkbox"/> No physical mark </td> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Tummy pain/diarrhoea <input type="checkbox"/> Nausea/vomiting <input type="checkbox"/> Raised temperature°C <input type="checkbox"/> Rash/skin reaction <input type="checkbox"/> Further description: </td> </tr> </table>	<input type="checkbox"/> Head bump <input type="checkbox"/> Body bump/bruise <input type="checkbox"/> Cut/Graze <input type="checkbox"/> Sprain/twist <input type="checkbox"/> Nosebleed <input type="checkbox"/> Mouth/tooth injury <input type="checkbox"/> Asthma/breathing difficulty <input type="checkbox"/> No physical mark	<input type="checkbox"/> Tummy pain/diarrhoea <input type="checkbox"/> Nausea/vomiting <input type="checkbox"/> Raised temperature°C <input type="checkbox"/> Rash/skin reaction <input type="checkbox"/> Further description:	 <p>FRONT/BACK</p>
<input type="checkbox"/> Head bump <input type="checkbox"/> Body bump/bruise <input type="checkbox"/> Cut/Graze <input type="checkbox"/> Sprain/twist <input type="checkbox"/> Nosebleed <input type="checkbox"/> Mouth/tooth injury <input type="checkbox"/> Asthma/breathing difficulty <input type="checkbox"/> No physical mark	<input type="checkbox"/> Tummy pain/diarrhoea <input type="checkbox"/> Nausea/vomiting <input type="checkbox"/> Raised temperature°C <input type="checkbox"/> Rash/skin reaction <input type="checkbox"/> Further description:		

Action taken and details of treatment by First Aider

<p>Child's response:</p> <p><input type="checkbox"/> Very distressed</p> <p><input type="checkbox"/> Crying</p> <p><input type="checkbox"/> Calm</p> <p><input type="checkbox"/> Quiet/subdued</p> <p><input type="checkbox"/> Drowsy</p> <p>Other (explain below):</p>	<p>Medical action taken:</p> <p><input type="checkbox"/> Cold compress</p> <p><input type="checkbox"/> Ice pack</p> <p><input type="checkbox"/> Plaster</p> <p><input type="checkbox"/> Bandage</p> <p><input type="checkbox"/> Monitoring in classroom</p> <p><input type="checkbox"/> Emotional support (TLC)</p> <p><input type="checkbox"/> Personal medication given (details):</p> <p>.....</p> <p>Other (explain below):</p>	<p>Further action taken:</p> <p><input type="checkbox"/> Taken to office to check</p> <p><input type="checkbox"/> Head injury stamp</p> <p><input type="checkbox"/> Laid down on office bed</p> <p>Other (explain below):</p>
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(Back of form)

SCHOOL OFFICE USE ONLY

Office staff name :

Further action taken:

- Parent/carer called to inform by Office staff (accidental injury)
- Parent/carer called to inform by child's teacher (behaviour-related injury)
- Parent/carer called to collect from school (by Office staff)
- Behaviour log completed by staff member attending to incident (CPOMS or paper file)
- Medication given (see details overleaf) and medication form completed
- 999 called
- NO FURTHER ACTION TAKEN

Advice given to parents:

- Monitor injury closely
- Take to A&E
- Call 111
- NHS Head injury advice sheet given

Other:

- NO FURTHER SPECIFIC ADVICE GIVEN OTHER THAN DETAILS OF THE CHILD'S INJURY/CONDITION

If the incident involved another child/other children please give further details here (and the behaviour log should be completed where necessary):