



CHILD SEXUAL EXPLOITATION POLICY

Value Statement (who we are):

Coombe Hill Infants' School is an inclusive, community school with a strong tradition of mutual respect and tolerance within a nurturing family environment.
We provide an outstanding education for all children.

Vision Statement (what we strive for):

Our vision is to develop strong minds, bodies and spirit in preparation for life. We sow the seeds of curiosity, enthusiasm and resilience to ensure all children continue to delight in their lifelong love of learning.

Statutory

Responsibility: Janet Berry

Reviewed on: March 2018

Reviewed by: Janet Berry

Next review Date: March 2019

Governor Committee: Children, Community and
Safeguarding

Chair: Alison Reid

"Safeguarding is everyone's responsibility"

Coombe Hill Infants' School complies with the relevant legal duties as set out in the Equality Act 2010 and the Human Rights Act 1998; we promote equality of opportunity and take positive steps to prevent any form of discrimination, either direct or indirect, against those with protected characteristics in all aspects of our work

Statement of intent

Coombe Hill Infants' School strives to ensure the safety and wellbeing of all pupils at the school. In order to effectively achieve this, staff members at the school must safeguard and protect children against CSE.

This policy outlines the school's procedures for managing cases of CSE, including the prevention of CSE, teaching about the subject and reporting cases of CSE.

Within this policy, the responsibilities of staff members in relation to safeguarding and protecting children are outlined; including those in relation to the headteacher, designated safeguarding lead and the school's governing board.

In order to effectively implement this policy and ensure the necessary control measures are in place, parents are responsible for working alongside the school to identify concerns and potential risks, in order to ensure the health and safety of their children.

1. Legal framework

1.1. This policy has consideration for, and is compliant with, the following legislation:

- Children Act 1989
- Children Act 2004
- Education Act 2011
- Education (Health Standards) (England) Regulations 2003
- Safeguarding Vulnerable Groups Act 2006

1.2. This policy has consideration for, and is compliant with, the following statutory guidance:

- DfE (2015) 'Working together to safeguard children'
- DfE (2016) 'Keeping children safe in education'
- DfE (2017) 'Child sexual exploitation'

1.3. This policy will be implemented in conjunction with the following school policies:

- Health and Safety Policy
- Safeguarding Policy
- Relationships and Sex Education Policy
- Online Safety Policy
- Anti-Bullying Policy
- Equal Opportunities Policy

2. Definitions

2.1. CSE is defined as a form of sexual abuse where an individual or group takes advantage of an imbalance of power to coerce, manipulate or deceive a child

or young person into sexual activity, for either, or both, of the following reasons:

- In exchange for something the victim needs or wants
 - For the financial advantage or increased status of the perpetrator or facilitator
- 2.2. CSE does not always involve physical contact and can occur online.
- 2.3. A child can be being sexually exploited even if the sexual activity appears consensual.
- 2.4. If sexual gratification, or exercise of power and control, is the only motive of the perpetrator, this would not normally constitute CSE, but should be responded to as a different form of child sexual abuse and in line with the Safeguarding Policy.

3. Roles and responsibilities

3.1. The governing board is responsible for:

- Appointing a lead governor for child protection and safeguarding.
- Ensuring that necessary child protection and safeguarding policies and procedures are in place at the school.
- Ensuring that staff members effectively carry out their duties, including those in relation to child protection.

3.2. The headteacher is responsible for:

- Ensuring that all staff members are aware of the school's policies and procedures, including those in relation to CSE.
- Appointing an appropriate person to the role of designated safeguarding lead (DSL).
- Ensuring that pupils and parents are made aware of the problem of CSE in an age-appropriate manner.
- Ensuring that all new members of staff receive CSE training as part of their induction.

3.3. The DSL is responsible for:

- Acting as the single point of contact for information.
- Ensuring that staff members receive safeguarding training, including that in relation to CSE, on a regular basis.
- Meeting with any vulnerable pupils who have unauthorised absences.
- Liaising with staff members and external agencies regarding CSE issues.
- Arranging appropriate CSE-related resources and information to be available to staff members.

- Making all staff members aware of the appropriate information sharing protocols.
- Ensuring that all CSE-related concerns are recorded in writing.
- Ensuring that the voice of the child is enabled where risk of CSE is identified and that this is done in a safe and sensitive manner.
- Ensuring information is displayed within school which signposts pupils to where they can access advice about CSE.
- Undertaking child protection and safeguarding training at least every two years.

3.4. All staff members are responsible for:

- Playing an active role in supporting the school in its commitment to promoting the safety and welfare of all pupils.
- Acting in accordance with statutory and good practice guidance.
- Reporting any concerns which they may have to the DSL.
- Following the guidance set out in the DfE's 'Working together to safeguard children' where they believe a child may be at risk of harm.
- The early sharing of information.
- Respecting the confidentiality of information.
- Ensuring that they are aware of the school's identification and reporting procedures.
- Reporting unauthorised pupil absences to parents, ascertaining the reasons for their absence.
- Ensuring that timescales are adhered to and any issues concerning CSE are passed on to the DSL immediately.
- Attending safeguarding and child protection training, including that in relation to CSE.
- Contacting the police if they think a child is in immediate risk of harm.
- Creating a safe learning environment for pupils.
- Ensuring incidents of sexual bullying and harassment are dealt with by the school quickly and effectively.

4. Staff training

- 4.1. Sufficient child protection and safeguarding training will be undertaken by all staff members and school governors.
- 4.2. Where appropriate, training sessions will be provided to parents in order to help combat CSE at all levels of the school community.

- 4.3. When planning training, the DSL/ headteacher will take the context of the school into consideration, ascertaining whether there are specific issues which need to be addressed more than others.
- 4.4. During staff training, the following issues will be addressed:
- Warning signs and indicators of CSE
 - The different forms of CSE
 - Pupils most at risk of CSE
 - Protecting and supporting pupils
 - Procedures for reporting suspected cases of CSE
 - Information sharing protocols
 - Facilitating conversations with pupils and parents about CSE
- 4.5. Staff training will be updated on a regular basis, at the discretion of the DSL and headteacher, ensuring that the information staff members have is up-to-date with sector developments.
- 4.6. All staff members will be trained to respond to concerns in ways that are:
- Child-centred.
 - Developed and informed by the involvement of the child's family, where appropriate.
 - Responsive and pro-active.
 - Relationship-based.
 - Informed by an understanding of the complexities of CSE.

5. Indicators of CSE

- 5.1. Staff members will be aware of the pupils most at risk of being sexually exploited, including vulnerable pupils, excluded pupils and those with special educational needs and disabilities (SEND).
- 5.2. All staff members are aware of the warning signs of CSE and will look out for the following indicators:
- Being secretive
 - Acting withdrawn and isolated
 - Acquiring money and goods without sufficient justification
 - Unexplained school absences
 - Staying out late or going missing
 - Consuming alcohol or drugs
 - Acting hostile or aggressive
 - Associating with gangs

- Developing relationships, particularly of a sexual nature, with a significantly older person
- Changing their physical appearance
- Acting in a defensive manner
- Becoming involved in petty crime
- Having physical injuries without plausible explanation
- Trying to conceal marks or scars on their body
- Refusing to uncover parts of their body
- Entering or leaving vehicles driven by unknown adults
- Having a lack of positive relationships
- Using the internet in a manner which causes concern

6. Effects of CSE

- 6.1. CSE can have long-lasting effects on a child and Coombe Hill Infants' School is committed to early identification in order to reduce these effects.
- 6.2. All staff members will be made aware of the effects and signs of CSE in order to aid early identification.
- 6.3. Staff members are aware that CSE can affect every aspect of a child's life, including, but not limited to, the following:
 - Physical wellbeing
 - Mental health
 - Education
 - Employment prospects
 - Family relationships
 - Social relationships, as children and as adults
 - Their relationship with their own children in the future

7. Online safety

- 7.1. Online safety will be taught in line with the school's Online Safety Policy.
- 7.2. Online safety will be addressed as part of the wider ICT curriculum.
- 7.3. All staff members, pupils and parents will be made aware of the potential risks and dangers they may experience online.
- 7.4. All pupils will be taught how to stay safe whilst online, including how to:
 - Identify risks online.
 - Recognise unsafe online contacts.
 - Report concerns about themselves or others.

8. Sexting

- 8.1. Coombe Hill Infants' School is aware that the sending and receiving of sexually explicit messages or images is a serious offence, and is often utilised by CSE offenders to communicate with victims.
- 8.2. Sexting will be handled as a child protection issue by the DSL.
- 8.3. As part of their training, staff members will be able to identify instances of sexting and will be made aware of the necessary procedures to follow.
- 8.4. The dangers of sexting will be taught alongside CSE in the PSHE curriculum, in order to convey to pupils how the two are linked and why they are dangerous.
- 8.5. Pupils will be made aware that, regardless of age, the police consider sexting amongst people under the age of 16 a criminal offence.
- 8.6. Parents will be informed via annual letters home and parent meetings about the dangers of sexting and the appropriate safety measures to be implemented.

9. Relationships and sex education

- 9.1. Pupils will be taught about CSE in line with the school's Sex Education Policy.
- 9.2. CSE will be addressed as part of a wider programme of work regarding relationships and sex education, as well as part of PSHE.
- 9.3. The school is dedicated to delivering these programmes of work with sensitivity and respect, avoiding any derogatory or prejudicial terms which may cause offence.
- 9.4. The school understands that the teaching of some aspects of the programmes may be of concern to parents; therefore, parents will be involved in the curriculum planning process, ensuring that what is taught and how it is taught does not cause distress to parents.
- 9.5. Pupils will be made aware of the dangers of CSE, along with how to spot the symptoms of CSE, through assemblies, leaflets, posters and the curriculum.
- 9.6. The DSL will work in conjunction with the sex education coordinator to ensure that age-appropriate lessons are devised.
- 9.7. Teachers will consider the feelings of pupils who may have been traumatised by similar incidents in their past when teaching about CSE.
- 9.8. Sensitivity will be given to the age and cultural background of pupils.
- 9.9. Where possible, CSE education will build on existing topics that pupils may already be aware of.
- 9.10. Only age-appropriate topics will be taught.

- 9.11. Throughout every year group, age-appropriate resources, such as diagrams, videos, books, games, discussion and practical activities, will be used to assist learning.
- 9.12. Teachers understand that they may need to be more explicit and will adapt their planning of work in order to appropriately deliver the programme to pupils with SEND.
- 9.13. Topics taught in relation to CSE will include the following:
- Friendship
 - Private body parts, e.g. the underwear rule
 - Appropriate physical contact
 - Keeping safe
 - Recognising risks and assessing risks
 - Knowing where to get help

10. Working with parents

- 10.1. Coombe Hill Infants' School will ensure that parents:
- Understand the risks of CSE and recognise that the issue is something that could affect their child.
 - Understand that CSE can occur both online and offline.
 - Know the warning signs of CSE.
 - Know how to report any concerns that they may have.
 - Know where to go for support if their child has been the victim, or is the suspected victim, of CSE.
 - Are reassured that services will, as appropriate, work with them to try to protect their child.
 - Have support to manage the emotional impact of CSE on their child and themselves.
 - Have support that is tailored to their specific circumstances, e.g. support that recognises culture or faith.
- 10.2. Parents will be provided with the contact information of relevant services and outside agencies via letters home and the school website.
- 10.3. Parents will be made aware of whom to report concerns to within the school.
- 10.4. Parents' concerns will always be listened to and taken seriously.
- 10.5. Parents will be consulted regarding the content of pupils' relationships and sex education, including that in relation to CSE, and their views will be listened to and valued.

- 10.6. The school respects the legal right of parents/carers to withdraw their child from all or part of the relationships and sex education programme, including that regarding CSE, except for those statutory parts included in the science national curriculum.

11. Reporting and referrals

- 11.1. All members of staff and pupils will be aware of the reporting procedures, as well as the contact details for the relevant outside agencies.
- 11.2. Staff members will keep a log of any suspicious behaviour they witness, which is updated whenever an incident occurs. This log will immediately be submitted to the DSL/headteacher.
- 11.3. Any member of staff who suspects a pupil is at risk of, or has been the victim of, CSE immediately reports the concern to the DSL.
- 11.4. Parents and members of the school community will raise any concerns they have regarding CSE with staff members as soon as possible.
- 11.5. All concerns and information regarding cases of CSE will be recorded in writing.
- 11.6. The DSL will make an initial assessment as to whether the school is capable of dealing with the issue
- 11.7. If the DSL believes the school is incapable of meeting the pupil's needs, local children's social care will be informed.
- 11.8. If the pupil appears to be in immediate danger, the police will be contacted.
- 11.9. After the assessment, a multi-agency meeting will be arranged with the parents/carers of the pupil, as well as representatives from children's social care.
- 11.10. Pupils will be made aware of the procedures for reporting concerns about CSE, including how confidentiality is guaranteed.
- 11.11. All safeguarding and child protection concerns, including those in relation to CSE, will be dealt with in line with the procedures outlined in school policies, including the Safeguarding Policy.

12. Providing support

- 12.1. Staff members will undergo **training on an annual basis** so that they can fully understand the needs of a pupil that has experienced CSE and provide effective support.
- 12.2. Staff members will build trusting relationships with pupils which reinforce positive relationships.

- 12.3. Pupils will be reassured that they can talk to staff members if they feel unsafe. All pupils will be able to identify at least three adults in the school who they feel like they could approach to talk to if they had a concern.
- 12.4. A listening culture within the school will be actively promoted by all staff members.
- 12.5. Mentors will be allocated to pupils who have experienced CSE and frequent contact will be maintained in order to develop a trustworthy and consistent relationship.

13. Monitoring and review

- 13.1. The headteacher is responsible for reviewing this policy annually, as DSL, and governing board.
- 13.2. The effectiveness of this policy will be monitored and evaluated by all members of staff. Any concerns will be reported to the headteacher immediately.
- 13.3. Following each case of CSE present at the school, this policy and pupils' individual health care plans will be updated and amended as necessary.
- 13.4. Any changes needed to this policy will be implemented by the headteacher, as DSL.
- 13.5. Any changes to this policy will be communicated to all staff members and parents.

Useful Contacts and Links

For pupils

Think U Know

This website includes different sections designed for children and young people aged 5-7, 8-10, 11-13 and 14+, ensuring that children and young people are taught about CSE using the appropriate resources and terminology for their age. For more information, visit: <https://www.thinkuknow.co.uk/>

CEOP

This national crime agency website can be used to make a report when a child is worried about online sexual abuse or the way someone has been communicating with them online. For more information, visit: <https://ceop.police.uk/safety-centre/>

CSE the Signs

Within this website there is a specific section designed for teaching children about CSE, including in relation to spotting warning signs, developing healthy relationships, staying safe, getting help and busting CSE myths. For more information, visit: <http://csethesigns.scot/young-people/>

For parents

Parents Protect!

A child sexual abuse awareness and prevention website created by the child protection charity Lucy Faithfull Foundation and Stop it Now! Campaign. This site provides information on CSE and where to get help, as well as a list of useful contacts. For more information, call 0808 1000 900 or visit:

<https://www.parentsprotect.co.uk/home.htm>

CSE the Signs

Within this website there is a specific section designed for parents regarding recognising the signs of CSE, keeping your child safe online and how to access help and support for your child. For more information, visit:

<http://csethesigns.scot/parents/>

Safe and Sound Group

This organisation fighting CSE has created a parent support resource pack providing various sources of useful information regarding supporting a child who is a victim of CSE. For more information, call 01332 362 120 or visit:

<http://safeandsoundgroup.org.uk/help-support/parentscarers/parent-support-pack/>

For teachers

Think U Know

This website includes a section specifically designed for teachers which provides information about CSE, advice about teaching children about CSE and a resource library with materials suitable for both primary and secondary aged children. For more information, visit: <https://new.thinkuknow.co.uk/professionals/>

It's Not Okay

CSE related website reinforcing the duty of school staff and the role that schools play in the protection of children and prevention of CSE. For more information, visit: <http://www.itsnotokay.co.uk>

[Primary schools only] KidSMART

This online safety website has an area specifically designed for teachers, providing numerous resources to use within the classroom in order to teach children how to use the internet safely. For more information, visit: <http://www.kidsmart.org.uk/teachers/>

[Secondary schools only] Think U Know – Video resources

This CSE related website includes a video resources section which can be used to teach young people about child grooming, online safety and sharing information, such as images of a sexual nature. These resources are best suited for young people aged 12+. For more information, visit: <https://new.thinkuknow.co.uk/professionals/>